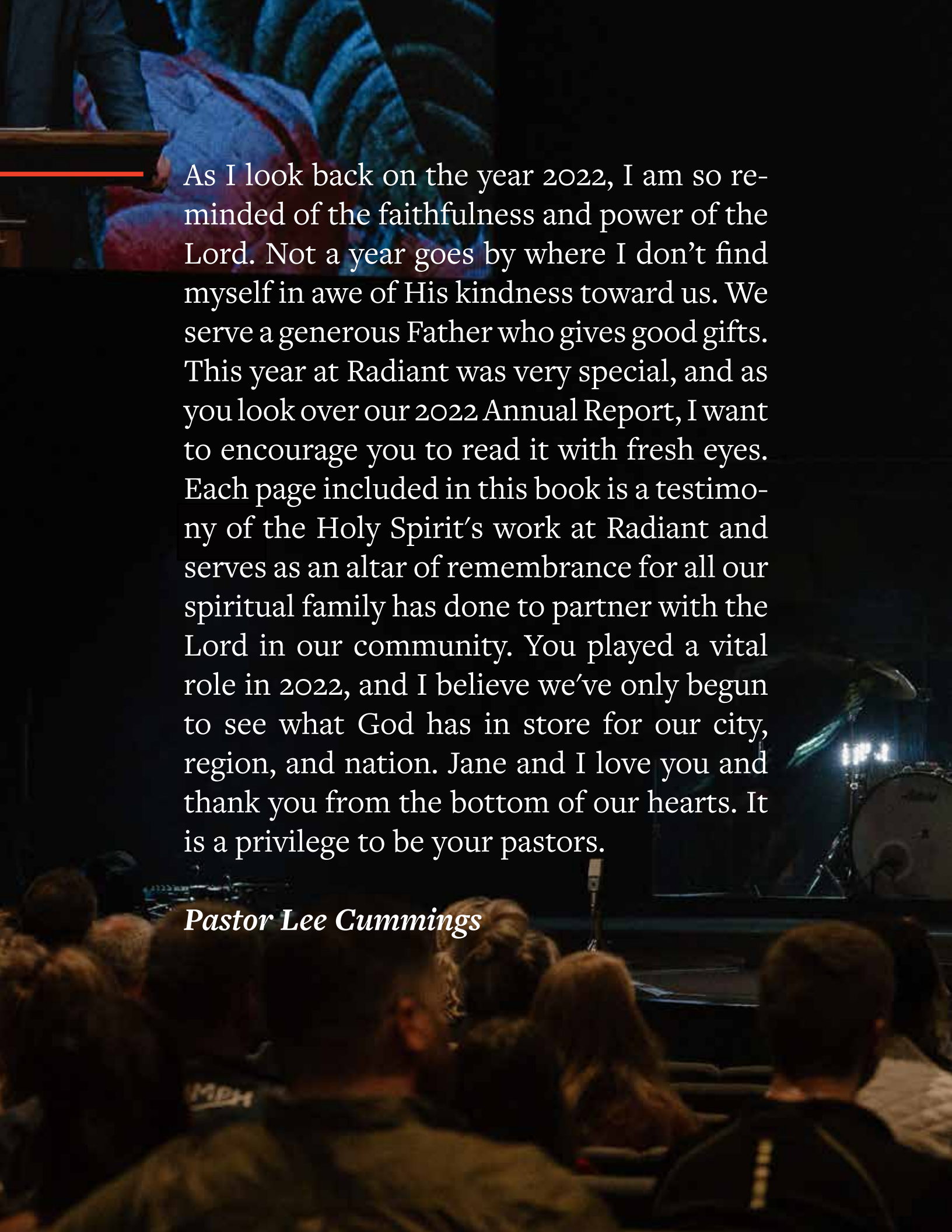


2022



ANNUAL REPORT



A photograph of a church service. In the foreground, the backs of several people's heads are visible as they sit in pews. In the background, a pastor is speaking at a podium on the left. To the right, a band is performing on a stage, with a large drum set and a microphone stand visible. The lighting is dim, with spotlights on the stage.

As I look back on the year 2022, I am so reminded of the faithfulness and power of the Lord. Not a year goes by where I don't find myself in awe of His kindness toward us. We serve a generous Father who gives good gifts. This year at Radiant was very special, and as you look over our 2022 Annual Report, I want to encourage you to read it with fresh eyes. Each page included in this book is a testimony of the Holy Spirit's work at Radiant and serves as an altar of remembrance for all our spiritual family has done to partner with the Lord in our community. You played a vital role in 2022, and I believe we've only begun to see what God has in store for our city, region, and nation. Jane and I love you and thank you from the bottom of our hearts. It is a privilege to be your pastors.

Pastor Lee Cummings



richland

529

total salvations

72,697 *weekend attendance*

560 *total visitors*



portage

188

total salvations

53,154 *weekend attendance*

411 *total visitors*



downtown kalamazoo

The Downtown Kalamazoo location officially launched on September 11, 2022! We believe God has called us to be an every tribe and tongue church ready to reach the nations in our own backyard, and that God is making us a people to host His presence in the heart of our city. As we gather together, God is using us to equip those that will carry the torch of Jesus into every corner of our city. We are so grateful for what The Lord has already done, and we are excited for all the stories He is writing and preparing for us in 2023.



2

total salvations

3,007 *weekend attendance*

33 *total visitors*



— water baptisms

119 *richland*

60 *portage*

4 *downtown kalamazoo*





prayer room

We are establishing a corporate altar in our city where believers across congregations, generations, ethnicities, and all walks of life can gather as priests to minister to the Lord in the spirit of the Tabernacle of David. Our mission is to change the spiritual atmosphere in our city and beyond as we prepare for the Lord's return.

over **200**

volunteers and people involved in serving in the prayer room including doorkeepers, prayer leaders, production, and worship teams

over **780**

hours of intercession in the prayer room in 2022

16

local churches represented in serving in the prayer room

01:00:00 9:21:55 PM

LET IT RAIN LET IT RAIN
OPEN THE FLOODGATES OF HEAVEN

EXIT



worship

115

active worship volunteers

50

*new songs written and
led live in worship sets*

over

1,030

hours of worship led



radiant city music

from the heart of this house to the ends of the earth



break it open



joy of the redeemed



i won't wait

*total streams across apple music, spotify,
amazon music, and youtube*

755,654

unique listeners

105,333

countries reached

152

youtube views

74.6K

arise shine conference

The Arise Shine Conference is hosted at Radiant Church in Kalamazoo, MI, and is a two-day event for pastors and leaders passionate about the local church and building the Kingdom of God. We will not rest until the Lord finds a place to dwell.

87

ministries represented

50

volunteers

26

states represented

4

countries represented

950

registered attendees



GUES

Go State

Go State

story.

Abbie Chenowith

radiant.church/stories

About nine years ago, during the summer going into my sophomore year of high school, my family moved from Nebraska to Illinois, where I began to attend a new school. During my first year there, I received lots of attention from people. I loved the feeling it gave me, and I slowly began to depend on it. The desire for people's approval rooted itself so deeply in me that it ultimately ended up leading me on a journey of disordered eating. I didn't realize it at the time, but I loved having control. My body image, food intake, and people's perception of me were something that I had control over, while the external transitions not so much. I developed a need to be desired and accepted through the avenue of how I appeared. This was a sin that quickly took root in my heart and developed weeds in my life. I never saw it coming as I was always confident and content in who I was, and I loved the Lord and knew His word deeply. I led bible studies, volunteered a majority of my time at church, led worship at school and church, etc. How could a struggle like this be taking over my life?

This problem began to change every part of who I was. It took a toll on my family relationships, friend relationships, physical health, and mental health. It caused a ripple effect of issues in my life that I never saw coming. Things like selfishness, lying, lust, and anxiety began to take root in my life. I developed an idol of looking and feeling a certain way - skinny. I started not to know life apart from anxiety, small bites of food here and

there, and running two more miles at home after coming home from a two-hour soccer practice.

In my freshman year of college, the Lord came to my rescue. I was alone in my dorm room and couldn't go another day in this bondage. The Lord brought me to an understanding of the heartbreak I was causing Him, and His kindness drew me to repentance. Breaking down, I died to myself that day. I felt the power of physical chains falling off of me. I had to run and tell someone, so I immediately Facetimed my parents. They met me with such grace as they listened and allowed me to exhale years of pain that had been built up. I was now exposed, and darkness trembles with light. "Arise, shine, for your light has come, and the Glory of the Lord is upon You". Isaiah 60:1.

I had no idea what was to come, but I knew He was breaking chains, I was lighter, and I was healing! Through a long year of professional help and community, the Lord redeemed my story. When I say redeemed, I mean FULLY healed. Not a single harmful thought has been thought. Not a care in the world about how I look or feel. I have been completely healed. Living in bondage wasn't my story anymore. I felt like a kid entering the Kingdom of heaven—fully at peace. Now I am Abbie. I am free and light with a redemption story that I will never keep to myself. He called me out and saved me when I finally died to myself and chose Him over sin.

Since then, my husband Aaron and I moved to Kalamazoo in September 2020 and have been attending Radiant Church. We have found our home here as we have been drawn in by the beautiful people that attend, and the obvious presence of the Spirit. About a year ago, the Lord gave me a vision at the BOLD Conference that Aaron and I were serving at, and it brought my whole story full circle. It was an odd day when a large handful of people told me how beautiful I looked. As people spoke these things to me throughout the day, I began to process with gratitude how wildly different my perception of that word had become from what it used to be. That evening, the Holy Spirit gripped me in a moment during a worship set, and I couldn't stand any longer. The song "What a Beautiful Name" was playing, and I fell to my knees while He so clearly gave me a vision. It was an image of myself with a mirror on my stomach. The mirror ricocheted the gaze of everyone who looked at me and was met with the beautiful face of God. Immediately following the vision, He gave me the phrase, "from image oriented, to image bearer." I am an image bearer. He is the beauty that I carry. Not bearing the image of Abbie Chenoweth, but the profound privilege of bearing the image of The King.



team radiant

actively serving on team radiant

498

richland

106

portage

90

downtown kalamazoo





groups

a smaller expression of a large church

Radiant Groups are designed to be a smaller, more intimate expression of our church body. Our small groups embrace the DNA and core values of Radiant Church. We lead people to become radiant disciples of Jesus Christ in the context of group study, fellowship, and service. We equip leaders who are Word-centered, Spirit-empowered, Family-oriented, Kingdom-focused, and Mission-motivated. These leaders will pass these values to their participants through investment in personal discipleship relationships.

total groups 179

total participants over 1,800

new group leaders 50

70 couples attended 11 marriage retreats

each group spent an average of 40 hours together over the course of the year

39 members chose to be baptized and were part of a group



radiant kids

weekend attendance average

465

new visitors

749

child dedications

89

radiant camp attendance

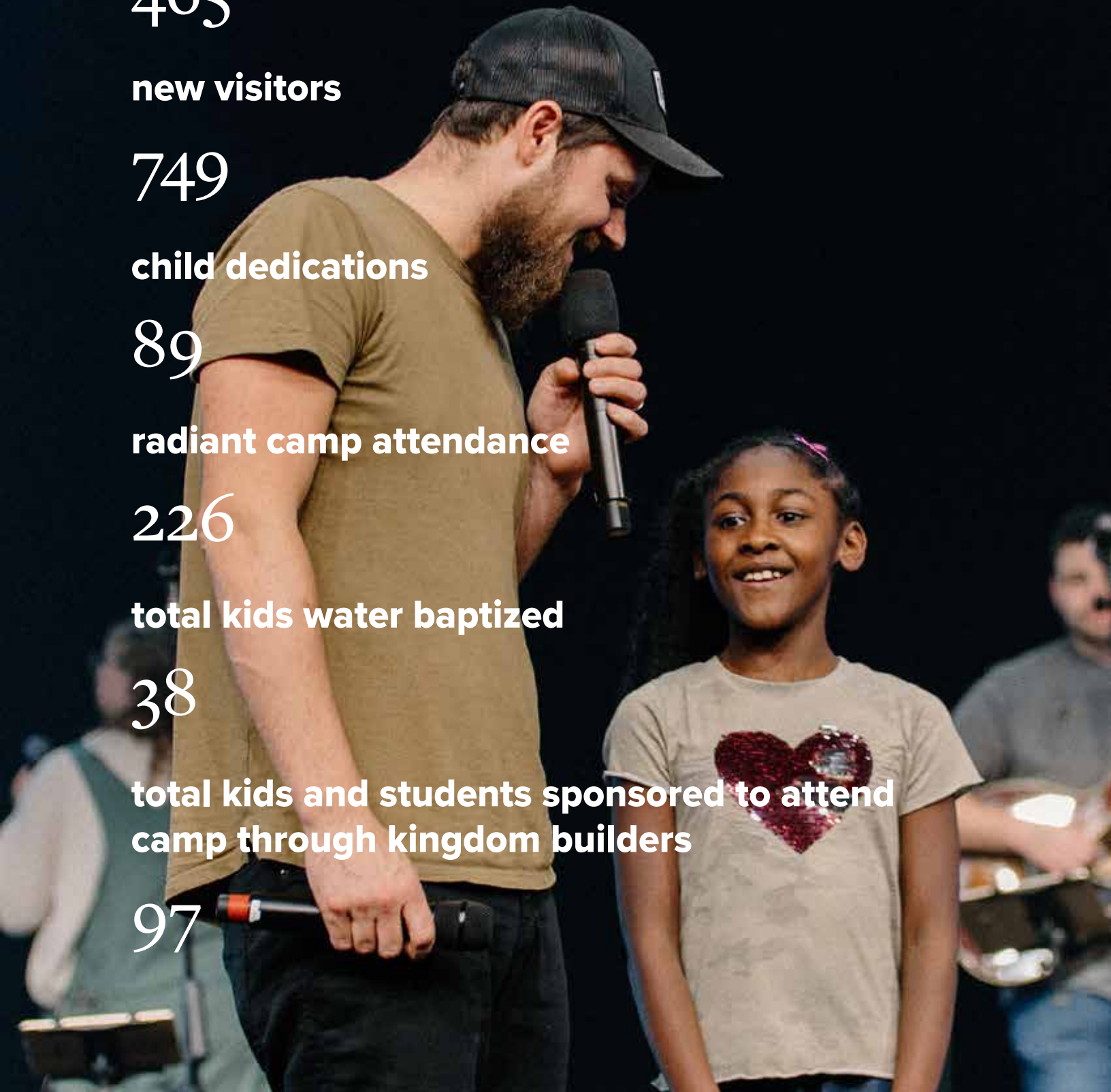
226

total kids water baptized

38

total kids and students sponsored to attend camp through kingdom builders

97



students

weekly sr. high attendance average

115

weekly jr. high attendance average

99

students in student leadership

232

total students attending total retreats

447

salvations

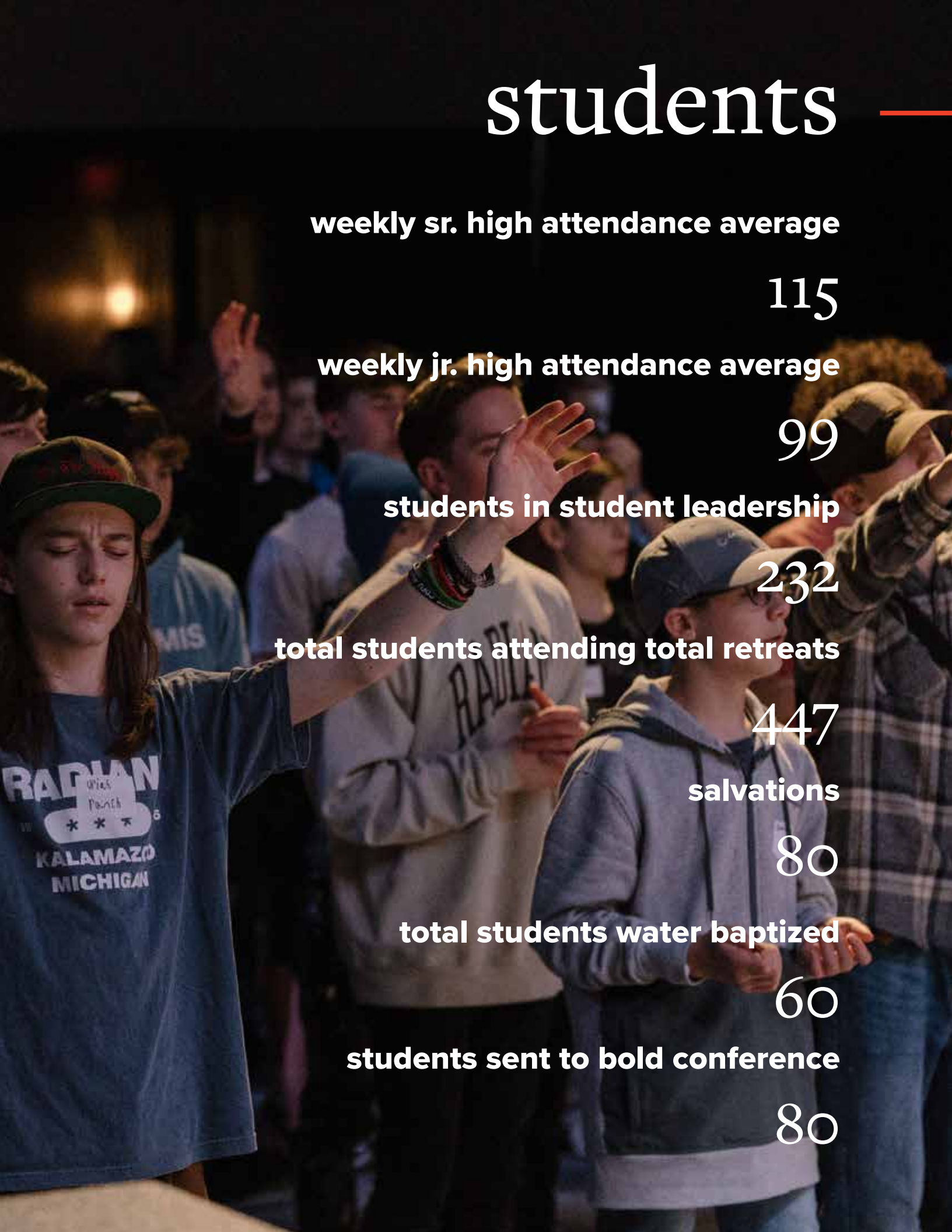
80

total students water baptized

60

students sent to bold conference

80





radiant school of ministry



RSM



RSW

full-time

Our Full-Time program is for every young adult, who has a desire to follow Jesus, to live life differently than those around them and be equipped with practical ministry skills to make a difference in their generation.

45 students

3 states

270 hours of class 120+ hours of outreach and
a 6 week mission trip

part-time

Our Part-Time program is designed for working adults who want to take the next step in practically walking out their faith! With a curriculum designed for once-a-week evening classes, students learn how to study the Bible, pray, fast, disciple, and evangelize from Radiant pastors and leaders. The 8-week terms run September through May.

80 students

100 hours of class

launch

Our LAUNCH program exists to give working adults the training and practical ministry experience that they need to pursue God's call to vocational ministry. The program was launched in fall 2022 with its very first cohort.

22 *students*

5 *states*

students have completed over **19** *hours of class time, served in their local churches/*

ministries a combined total of over **2,000** *hours, and have received over*

40 *hours of personal discipleship*

radiant school of worship

Radiant School of Worship is focused on raising up worship leaders and musicians to lead the church through passion and excellence. students grow in leadership and character through discipleship and practical worship training in an immersive environment of worship and prayer, while also receiving in-depth teaching and hands-on discipleship from radiant church worship leaders and pastors.

21 *students*

9 *states*

240 *hours of class*

204 *hours leading and attending prayer meetings*

story.

Lindy Gore

radiant.church/stories

I remember the first time I walked into the Cancer Center in July 2020. I experienced a weird disconnect. I thought to myself, "What am I doing here? I don't belong here with all of these sick people." The longer I sat there, the more uncomfortable I felt. I couldn't wait to get out of there and grab my "real" life back. My mind told me I was a strong, healthy woman. The assessments told a different story. The facts and the feelings didn't align, and I didn't want them to. I had bigger and better plans for my life, and this couldn't be God's plan for me!

I somehow felt a deep sense of shame connected with this cancer. I couldn't shake the feeling that, in some way, I must be responsible for this mess and all the ways it had and would continue to impact everything in our lives. I wondered if I could've done something different to prevent this diagnosis. All I knew was that I had so many questions and not many answers.

I felt fragile and needed to encourage myself for what I knew would be a serious challenge, so before my first surgery, I decided to get a tattoo. I had some pretty flowers and Joshua 1:9 inked onto my forearm to help me remember what God had commanded Joshua "Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go." I know that my faith in Jesus is the only reason I've been able to be strong and courageous in the face of this illness. He knew what was ahead because

He'd already been there, so even now when I look at the three delicate flowers and scripture verse on my arm, I feel His presence with me, encouraging me to fight the good fight and believe that He's in control.

Even when the pain was intense and the obstacles looked daunting, I knew I could be at peace because He was with me. Jesus said, "Peace I leave with you, my peace I give to you. Not as the world gives to you. Let not your hearts be troubled, neither let them be afraid." He also declared, "I am with you always...even until the end of the age." He didn't leave me to face my disappointments alone but sent the Comforter to be with me, to speak peace into my soul, and to guide me into all truth. If fear is a liar, then praise is where my healing has come from.

I'll never forget singing with Dave on the way to and from appointments, in the MRI tubes, or throughout this rocky road to recovery. The Bible says God inhabits the praises of His people, so I have counted it a privilege to have been a worshiper for many years. There's nothing I'd rather do than sing with whatever good or bad feelings are within me. At the end of the day, my joyful noises are all songs of authentic moments giving my sacrifice of praise to Jesus.

If the last 18 months of surgeries, radiation treatments, tubes, and appointments have taught me anything, it's been to cherish every day, every experience and memory. It's to be

present and grateful for what I have and not what I want. Despite dealing with some of the lingering leftover effects of cancer treatment, I declare myself cancer-free in Jesus' name. I am pressing in and pressing on in leading a small group here at Radiant, contributing to the prayer ministry, and doing whatever else the Lord shows me to do. Yes, I have scars. The truth is, everyone has them; Physical, emotional, and/or spiritual. We all have had setbacks and stuff to deal with. The ups and downs of each person's life are distinct but not unique. There's nothing He doesn't understand. Every story has its twists and turns, but they all have a purpose. It's a dance with the Lord that sometimes looks like a Tango and other times looks like a ChaCha with three steps forward and two steps back. But the experiences are never wasted. When the pieces of our broken human condition align with God's glorious design, that's where we find the truest picture of who we are in the light of our magnificent God.





kingdom builders

Kingdom Builders is a Radiant Church strategic initiative focused on the local and global expansion of outreach, evangelism, and mercy ministry. Whether it be sending missionaries to the nations, planting new churches, or caring for the poor, we believe that as Christians we are called to participate actively in the Great Commission by impacting the world and building the Kingdom of God in every sphere of society.

\$1,093,564

total given to kingdom builders in 2022

\$749,409

total given to big give

\$1,842,973

grand total given



local outreach

\$188,202.73
given to local partners



Alongside



Alternatives



Fostering Partnerships



International Campus Ministry



Kalamazoo Loaves and Fishes



Kalamazoo Gospel Ministries



Kindness Acts



PowerUp



Reach the Forgotten



Redeemed Lives | Redeemed Rides



Restored Soles



Tree of Life/Path of Life School



Twelve Baskets



Urban Alliance



Youth for Christ



Warm Kids Project

Local Partner Highlight: PowerUp

PowerUp serves the children of the Portage Public and Gull Lake School Districts. They participate in their schools' free and reduced lunch programs by packing, delivering, and sending them home with meals that they can easily prepare for themselves. PowerUp currently serves over 400 students every weekend. Without PowerUp, many of these students would not otherwise have access to food on the weekend.

15,207 weekend food bags for kids across

17 public schools

global outreach

\$1,062,529.10
given to global partners



Benard Ondiak | Partners in Evangelism



Brother Abraham | Christ for India



Carrie Kennedy | Young Life



Chase and Megan



Children of the Promise



Church Multiplication Gospel Ministry



Edgar & Erika Gomez | Iglesia Radiante



Frontier Alliance International



Global Catalytic Ministries



InterVarsity



John & Karla Vereecken | Global Outreach Ministries



Justin and Joanne



Live Dead



Living Hope Myanmar



Marriage Today



Michael & Chrisi Shead | Reach Guatemala



New Roots Haiti



One For Israel



OneHope | Lumière Project



Paul & Marcy Babor



Pioneers



Real Hope Program | Haiti



Rick & Denise Renner



Paraclete Ministries



Tito Musyoki Rural Development Ministry

Kingdom Builders Weekend With Brother Abraham

In June of 2022, we held an offering with the goal of raising \$300,000 for Brother Abraham's ministry to construct a high school in Delhi, India. You went above and beyond and helped us raise over \$800,000!

KINGDOM BUILDERS

impact trips

Kingdom Builders Impact Teams are groups of people who volunteer and travel to various places around the world in an ongoing effort to help our longterm Kingdom Builders ministry partners meet the practical and spiritual needs of their communities, and share the love of Jesus.



9

number of trips

7

number of trips

70

amount of people on impact trips

KINGDOM BUILDERS

big give

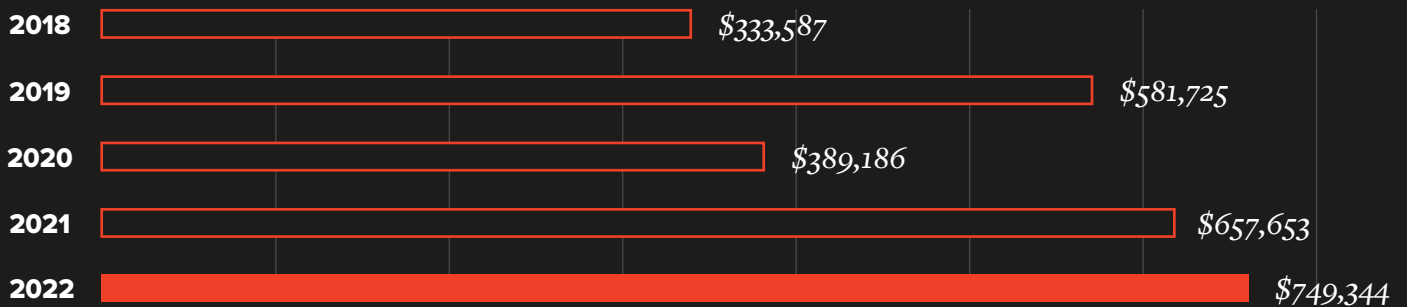
The financial goal for Big Give 2022 was set at \$500,000 with objectives clearly defined and communicated to the church as a whole.

The church responded with incredible generosity, continuing to raise funds well beyond the initial goal which allowed all of these objectives to be taken care of.

500k 2022 big give offering goal

749k total given

past years bar graph



2022 big give projects

WARM KIDS PROJECT

Invests in Kalamazoo area communities by providing new winter clothing to children in need.

KALAMAZOO GOSPEL MINISTRIES

Serves the community of Southwest Michigan, offering radical hospitality in Jesus' name to people

dealing with hunger, homelessness, abuse, addiction, and anyone else in need.

ALTERNATIVES OF KALAMAZOO

Pro-life nonprofit organization specializing in education on parenting, pregnancy, women's health, and healthy relationships.

YOUTH FOR CHRIST

Reaches young people everywhere, working together with the local church and other like-minded partners to raise up lifelong followers of Jesus.

ONE HOPE & BIBLICA

Striving to get God's Word into the hands of every child.

NEW ROOTS HAITI

Working to end Generational Poverty in the village of Chiron through education, nutrition assistance, and job creation.

CHURCH MULTIPLICATION GOSPEL MINISTRY (CMGM) & PASTOR MEZGABU

A coalition of Christ followers from many churches working together to plant indigenous, disciplined churches in every unreached village of Ethiopia.

TITO MUSYOKI RURAL DEVELOPMENT ORGANIZATION

Exists to help poor rural Kenyan communities by promoting reading and education, medical health, healthy lifestyles, and helping people become more economically independent.

FRONTIER ALLIANCE INTERNATIONAL

Exists to lay foundations for the Gospel in strategic regions throughout the 10/40 Window.

249k overflow used to fund additional projects

XO MARRIAGE

Exists to help couples have healthy and strong marriages.

KINDNESS ACTS

Exists to create, facilitate, and administer a Christian discipleship program for homeless adults and children.

ZOE'S HOUSE ADOPTION AGENCY

Was founded in the belief that children are a gift from God.

WESTERN DAYS MINISTRIES

Aspires to bring the good news, the Gospel of Jesus Christ, to those who have not heard it, are lost, or who have strayed from it.

INNER CITY YOUTH FOR CHANGE

Empowering teens to learn, to lead, and to serve in their schools, communities, and around the world.

CHANGED IN CHRIST

Desires to take the gospel and love of God to people in practical and passionate ways.

JEFFREY AND HALLIE BENSON

Our donation completed their launch fund and allowed them to move forward with plans to serve long-term in Indonesia.

GARY AND KATHERINE BOLTON FAMILY

Incredible family with a mission to plant churches all over southern Ireland.

CHURCH MULTIPLICATION GOSPEL MINISTRY (CMGM) & PASTOR MEZGABU

A coalition of Christ followers from many churches working together to plant indigenous, disciplined churches in every unreached village of Ethiopia.

SHEAD FAMILY REACH GUATEMALA

Our donation helped build classrooms, a playground, and a house to further their ministry in Guatemala.

WHISPERING WILLOW

Organization in northern Thailand that works with victims of trafficking.

CHURCH MULTIPLICATION GOSPEL MINISTRY (CMGM) & THE BABOR FAMILY

Help coordinate evangelistic efforts in the form of evangelistic and healing concerts.

REAL HOPE PROGRAM HAITI

Works to help those stuck in poverty through small business loans, mentoring, business education programs and discipleship.

TREE OF LIFE

We put together a Christmas gift bag for every teacher at the Tree of Life School and Path of Life High School.

RADIANT SCHOOL OF MINISTRY

\$50,000 was reserved to invest back into our apostolic schools.

radiant city vision

totals include funds from 2021-2022

\$1,447,706.96

total foundation offering

\$3,712,452.29

total given from intent to give commitments

\$1,744,076.77

total given from non-intent to give commitments

626

total unique families that gave

\$6,904,236.02

grand total given



phased project statuses

Phase 1

RADIANT CITY CENTER

complete

- Prayer Room
- Downtown Location lobby
- Central office space
- Matchhead Coffee
- Radiant School of Ministry classrooms, and more

Phase 2

LOCATION OPTIMIZATION

in progress

- Richland and Portage location optimization is nearing completion
- More Radiant Kids space updates are coming soon

Phase 3

FUTURE EXPANSION

upcoming

- At this time, we are praying for God's will to be revealed and believing for Him to provide opportunities for additional locations in the future

story.

Ashley Stark

radiant.church/stories

When Radiant City Music was doing their live capture for their first album, I showed up just a few minutes late ready to spend some time in the Lord's presence! I had heard that kids were welcome in the sanctuary, so I brought my three kids, ages two-six, into worship with me. As a mom, you always do your best to prepare for whatever setting your kids will be in, and I thought I had shown up that evening with enough snacks and activities to keep them preoccupied, but unfortunately, that was not the case

As the evening continued, my kids wanted to get closer and closer to the stage, and I was battling trying to let them be children while also trying to keep them at an acceptable noise level for the recording. While doing these things, I was struggling to be able to even enjoy and engage in worship myself. My frustration was mounting. I remember just standing there and praying, "God, do you see me? I am trying to come and sit at your feet and be in your presence, but this season feels impossible. I'm trying, Lord."

I came to my seat to find my journal and write down some of what was happening. When I was finished, a woman touched my shoulder, saying she had a word for me. My first thought was, "oh boy, what was this going to mean or be?" and I responded with, "ok" in an apprehensive voice. She said, "I heard God say that He is delighting in this, that you've brought your kids here, and that they are experiencing Him like this." I immediately

began to cry. She continued on with what the Lord wanted to share with me, and it was exactly what I needed to hear. I thanked her for hearing the Holy Spirit and sharing that word with me. I told her that not even five minutes before she had shared it with me, I was praying about that very thing.

The Lord used her to send me an immediate response to what I was seeking from Him. It was one of the craziest moments I had experienced to pray, and not for world peace or something "big" but rather something as tender and intimate as, "Lord, see me! See this effort. Oh, I'm falling apart, but I'm trying!" and He answered, "I do see you, child. I do. And I am delighted."



financials.

Operational expenses.

ministry operations

Weekend experience costs: Kids, students, etc _____ \$1,897,66 **17%**

staffing & benefits

*Annual Average For Churches Is 40%-50% _____ \$5,222,892 **45%**

kingdom builders

Missions, Outreach & Benevolence _____ \$2,147,892 **19%**

facilities & environment

Includes Mortgage, Utilities & IT _____ \$2,221,074 **19%**

TOTAL _____ **\$11,489,528**

Tithes & Offerings.

annual growth

YEAR	TITHES & OFFERINGS	% CHANGE <i>from Prior Year</i>
2018	\$5,424,781	16%
2019	\$6,518,671	20%
2020	\$7,642,153	17%
2021	\$7,861,604	3%
2022	\$8,251,584	5%

Total revenue vs expense breakdown.

revenue total	\$11,430,447,07
<i>Includes Tithe, Kingdom Builders, Big Give, etc.</i>	
expense total	\$11,489,527.76
NET GAIN/LOSS	(\$59,080.69)

Kingdom Builders.

REVENUE

Kingdom Builders Revenue	\$1,093,564
Big Give 2022 Revenue	\$749,409
Impact Trips	\$124,741
revenue total	\$1,967,714

EXPENSES

Missions, Outreach & Benevolence <i>Monthly Missions Support, Benevolence, Power Up, Operational Expenses</i>	\$377,837
Big Give 2022 <i>All Big Give Missions Local and Global</i>	\$699,344
Kingdom Builders <i>Christ For India, Sumer Camp, Bold Conf, Wind Of The Spirit</i>	\$1,070,711
expense total	\$2,147,892

Assets & Liabilities.

	2022	2021	2020	2019	2018
<i>total assets</i>	\$18,620,542	\$18,414,513	\$14,847,360	\$10,692,566	\$10,692,566
<i>total liabilities</i>	\$6,513,682	\$7,106,483	\$5,791,391	\$6,124,850	\$5,508,611

Radiant Church operates with an open book policy of financial integrity and performs an annual voluntary audit working with independent accounting firm, Capin Crouse. The Radiant Church board of Directors oversees all financial and legal operations to ensure that all funds are being used for maximum efficiency and with the utmost integrity. The financials provided in this report are based on pre-audited information from the previous 12 months (January 1 - December 31) in alignment with our fiscal calendar year.

digital reach

youtube.

6,617,215

total impressions

543,645

views on our channel

86,342

hours of content watched

2,547

subscribers added in 2022

website.

289,000+

website visitors

101

countries reached

instagram + facebook.

722,000+

reached

2,300+

followers

radiant network

The Radiant Network is a family of churches and leaders who share similar spiritual DNA and have aligned themselves together in a common vision for growing the Kingdom.

The Network is designed to be an apostolic covering and relational connection for pastors, a support system and logistical resource center for organizations, a catalyst for relationships, and a developer of leaders.

46

total churches

8

churches added



**ANNUAL
REPORT**

